

**MINUTES OF THE WORKSHOP
OF THE
BOARD OF MANAGERS
OF THE
NINE MILE CREEK WATERSHED DISTRICT**

THURSDAY, AUGUST 7, 2025

[Board Meeting Agenda](#) *(including links to packet materials)*
[Board Meeting Recording](#)

1. Call to Order

President Larry Olson called the Nine Mile Creek Watershed District Board of Managers workshop to order at 5:30 p.m. The meeting was held at the NMCWD office, Discovery Point, 12800 Gerard Drive, Eden Prairie.

Managers Present: Bob Cutshall, Chris-Ann Lauria, Brian Kirk, Peggy Kvam, and Larry Olson

Advisors Present: Janna Kieffer (Barr Engineering) and Michael Welch (Smith Partners)

Staff Present: Erica Sniegowski (Administrator), Brett Eidem (Project and Planning Manager) Elizabeth Boor (Watershed Specialist), Cynthia Rubio (Administrative Specialist), Gael Zembal (Education and Outreach Coordinator), Carrie Bush (Communications and Public Engagement Manager), Zach Stafslie (Regulatory Manager), Jordan Wein (Water Resources Project Manager) and Natascha Nawrat and James (Hopkins ACE Program interns)

2. Approve the Agenda

The administrator requested to remove item 5B, discussion of the district engineer's role in the Hopkins Central Park project, and 5C, authorization of an agreement for the Hennepin County Southdale Library project, and add them to the discussion agenda.

MOTION: Manager Kirk moved, seconded by Manager Lauria, to approve the agenda as amended. **Upon vote, the motion carried.**

3. **ACE Intern Presentations**

Natascha Nawrat and James, who have interned for the district this summer, presented a report on their findings and experience.

4. **NMCWD Watershed Management Plan Discussion**

Staff and managers broke into small groups for discuss.

5. **Consent Agenda**

MOTION: Manager Kvam moved, seconded by Manager Cutshall to approve item 5a, designation of Manager Kirk and Manager Lauria as delegates to the Minnesota Watersheds legislative meeting, on the consent agenda. **Upon vote, the motion carried.**

a. **Minnesota Watersheds Delegates**

b. **Hopkins Central Park – Engineer Role**

MOTION: Manager Cutshall moved, seconded by Manager Kirk, to authorize Barr Engineering to contract, as a subcontractor to Bolton and Menk, with the City of Hopkins for the Hopkins Central Park project. **Upon vote, the motion carried.**

MOTION: Manager Cutshall moved, seconded by Manager Kvam, to authorize the regulatory program manager to serve as the primary regulatory reviewer, with technical and analytical support from Barr Engineering staff other than Janna Kieffer and the Barr team involved in the Hopkins Central Park design, on the Hopkins Central Park project. **Upon vote, the motion carried.**

c. **Hennepin County Southdale Library Agreement**

MOTION: Manager Cutshall moved, seconded by Manager Kirk, to authorize the president, on advice of legal counsel, to execute an agreement with Hennepin County for the Southdale Library Stormwater Facilities Fund Project as presented. **Upon vote, the motion carried.**

6. **2026 Draft Budget and Levy Review**

Erica Sniegowski reviewed the draft 2026 budget and levy with the managers.

7. **Administrator’s Annual Review**

MOTION: Manager Lauria moved, and Manager Kvam seconded, the motion to move the meeting into a closed session to review the performance of the administrator. **Upon vote, the motion carried.**

MOTION: Manager Kirk moved, and Manager Cutshall seconded the motion to return to open session. **Upon vote, the motion carried.**

MOTION: Manager Kirk moved, and Manager Kvam seconded, the motion to provide administrator Erica Sniegowski with a 3.5 percent increase in salary, effective July 2, 2025. **Upon vote, the motion carried.**

8. Adjournment

MOTION: Manager Lauria moved, and Manager Kirk Seconded, the motion to adjourn the meeting at 7:47 p.m. **Upon vote, the motion carried.**

Respectfully Submitted,



Chris-Ann Lauria (Sep 24, 2025 15:20:17 CDT)

Chris-Ann Lauria, Secretary