



Nine Mile Creek Discovery Point
12800 Gerard Drive

Eden Prairie, MN 55346

(952) 835-2078

www.ninemilecreek.org

MEMO

TO: Nine Mile Creek Watershed District Board of Managers
FROM: Randy Anhorn
DATE: January 31, 2020
RE: Hire a summer intern to assist with education and outreach and other District programs and projects

Background

Similar to past years, following internal discussion on staffs' summer workplans, current workloads, and other needs, it became apparent that we could again use some help to adequately undertake the District's planned summer work. Due to how valuable the hiring of an annual summer intern has been since 2017 was to fulfilling workload needs, staff again is looking to hire an intern in 2020.

We anticipate the major tasks for the intern will be assisting with the District's education and outreach programs (promoting and participating in several of the District's outreach and community events and coordinating registration and logistics for said events), developing and maintaining relevant information for the District's website, assist with components of the District's regulatory program, perform field work (including assisting with carp assessment and fisheries projects) and help maintain the Discovery Point grounds and BMPs. Attached is a draft intern position description.

Request

Direct the administrator to post a position description for a temporary (non-benefit earning) summer intern to assist with the District's permit and education and outreach programs, and following the interviews of the top candidates, hire the intern at a rate of \$14.00 - \$15.00 an hour (plus mileage and expenses) for the period of May-September 2020.



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Intern Position Description

Position Title:	Intern
Position Status:	Temporary
Reports To:	District Administrator/Program and Project Manager
Salary:	\$14.00-\$15.00/hour; This position does not include benefits or paid time off.
Hours:	15-30 hours/week with occasional weekend and evening work
Term:	May-September 2020

About the Nine Mile Creek Watershed District

The Nine Mile Creek Watershed District (District) is a local unit of government that protects, manages, and enhances the water resources in the Nine Mile Creek Watershed. The District serves the residents, property owners, and visitors of the cities in our District: Bloomington, Richfield, Hopkins, Edina, Eden Prairie and Minnetonka.

Purpose

Candidate will develop/enhance their knowledge of watershed management, natural resources and local government, while providing support for the District's education & outreach program and regulatory program. This position will also provide support for day to day office and building activities such as organization of District files and documents, room set-up, and outdoor site maintenance.

Responsibilities

- 1) Assist with the implementation of District education and outreach program activities, including, but not limited to:
 - a) Promote education programs and coordinate registration and logistics.
 - b) Assist education staff with the preparation and evaluation of education programs, including school and group programs, tabling events, etc.
 - c) Lead environmental activities and programs and assist others in delivering them. This will include evening and weekend hours.
 - d) Help coordinate programs and activities at the District office, Discovery Point.
 - e) Provide direction to volunteers during select education events.
 - f) Participate in public outreach pertaining to current and future District capital projects.
 - g) Develop program fliers, fact sheets, and brochures.

- 2) Assist with the care of the District's five-acre office site including maintenance of raingardens, landscaping, and helping with other various projects.

- 3) Help staff in developing and maintaining relevant information on the District's website.
- 4) Assist with the District's cost share grant program by conducting site visits to past grant projects (e.g., shoreline buffers and raingardens), including contacting grantees to determine project status, updating documents, organizing and filing grant information, and other tasks as assigned.
- 5) Support the regulatory program by performing routine tasks, especially drafting communications, permit tracking, and other tasks as assigned.
- 6) Perform field work, including assisting with carp assessment and fisheries projects
- 7) Office duties including word processing, filing, copying, mailing, email correspondence, research and information gathering, photography, etc.
- 8) Other duties as assigned.

Knowledge, Skill and Abilities

- High school diploma; currently enrolled or successfully earned a bachelor or graduate degree in water and natural resources management, environmental education, landscape architecture, urban planning, geography, engineering, or related field. Graduates may also apply.
- Ability to work independently and within a coordinated team framework.
- Strong written and oral communication skills.
- Demonstrated public speaking and presentation skills.
- Ability to take initiative in completing and organizing work assignments.
- Candidate must be confident in conflict resolution skills.
- Valid driver's license and own means of transportation.
- Ability to lift 50 pounds
- Experience using Adobe InDesign and Illustrator and ArcGIS is preferred.

Application

Mail or email letter of interest, resume, and three references by **Friday, February 28, 2020** to:

Randy Anhorn
Nine Mile Creek Watershed District
12800 Gerard Drive
Eden Prairie, MN 55346

ranhorn@ninemilecreek.org