

**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF MANAGERS
OF THE
NINE MILE CREEK WATERSHED DISTRICT**

WEDNESDAY, DECEMBER 17, 2025

[Board Meeting Agenda](#) *(including links to packet materials)*
[Board Meeting Recording](#)

1. Call to Order

Acting President Bob Cutshall called the Nine Mile Creek Watershed District Board of Managers regular meeting to order at 5:30 p.m. The meeting was held at the NMCWD office, Discovery Point, 12800 Gerard Drive, Eden Prairie.

Managers Present: Chris-Ann Lauria,* Brian Kirk, Bob Cutshall, and Peggy Kvam.

Managers Absent: Larry Olson

Advisors Present: Janna Kieffer (Barr Engineering Co.) and Michael Welch (Smith Partners)

Staff Present: Erica Sniegowski (Administrator), Elizabeth Boor (Watershed Specialist), Cynthia Rubio (Administrative Specialist), Gael Zembal (Education & Outreach Coordinator), Brett Eidem (Project and Planning Manager), Carrie Bush (Communications and Public Engagement Manager), Rashi DaSilva (Greencorps Member) and Jordan Wein (Water Resources Project Manager)

Guest Present: Mike Berndt

** attended virtually*

2. Approval of Regular Meeting Agenda

MOTION: Manager Kirk moved, seconded by Manager Kvam, to approve the meeting agenda as presented. **On roll call vote, the motion carried 4-0.**

3. **Public Open Forum**

a. **District's 2026 Budget and Levy-Public Comment**

No members of the public were in attendance to comment on the 2026 budget and levy.

b. **General Interest**

Mike Berndt spoke about his research on ammonia in Normandale Lake's and finding that alum treatment can prevent development of floating aquatic vegetation.

4. **Consent Agenda**

a. **Minutes of the November 6, 2025, Board Meeting**

b. **Minutes of the November 19, 2025, Board Meeting**

MOTION: Manager Kvam moved, seconded by Manager Cutshall, to approve the consent agenda as presented. **On roll call vote, the motion carried 4-0.**

5. **Action Items**

a. **Herbicide Treatment Scope of Work**

MOTION: Manager Kvam moved, seconded by Manager Kirk, to authorize the district engineer to complete the scope of work as presented at not to exceed \$79,460, with \$12,100 subcontracted to Freshwater Scientific Services and \$5,000 subcontracted to Endangered Resources Services, and to authorize the administrator to solicit quotes. **On roll call vote, the motion carried 4-0.**

b. **Chloride-Reduction Proposal**

MOTION: Manager Kvam moved, seconded by Manager Kirk, to authorize legal counsel to develop and support, in collaboration with the administrator, other watershed organizations and interested parties, options to reduce or fix salt contamination in waters in 2026 at a cost not to exceed \$5,000. **On roll call vote, the motion carried 4-0.**

6. **Treasurer's Report**

MOTION: Manager Kirk moved, seconded by Manager Kvam, to accept the treasurer's report and authorize payment of the bills as presented. **On roll call vote, the motion carried 4-0.**

7. **Discussion Items**

a. **Holiday-Wing-Rose/Birch Island Lake Drainage Study Presentation**

b. **Education & Outreach; Grants; Diversity, Equity, Inclusivity and Access Program Presentation**

c. **Nine Mile Corridor Update**

d. **Draft Governance Manual Memo**

- i. **Draft Governance Manual**
 - ii. **Draft Resolution**
- e. **Draft Employee Policy Manual**

8. **Updates**

- a. **Administrator's Report**
- b. **Staff Reports**
- c. **Administratively Approved Permits & Inspection Report**
- d. **Engineer's Report**
- e. **Attorney's Report**
- c. **Managers' Reports**

9. **Adjournment**

MOTION: A motion was made and seconded to adjourn the meeting at 7:40 p.m. **On roll call vote, the motion carried 4-0.**

Respectfully submitted,


Chris-Ann Lauria (Jan 28, 2026 11:04:25 CST)

Chris-Ann Lauria, Secretary